

## 73. Employment in Stone Breaking and Stone Crushing Industries

Notification No. KAE 12 LMW 2017 dated 30-12-2017

Published in Gazette dated 15-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398 – 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023.

### SCHEDULE

|   |              | Minimum rates of wages |                 |               |                 |               |                 |               |                 |
|---|--------------|------------------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Class of Employment   |              | Zone-1                 |                 | Zone-2        |                 | Zone-3        |                 | Zone-4        |                 |
|   |              | Per day                | Per month       | Per day       | Per month       | Per day       | Per month       | Per day       | Per month       |
| <b>Skilled Workers</b>  |              |                        |                 |               |                 |               |                 |               |                 |
| Maistries, and other skilled work   | Basic        | 539.28                 | 14021.27        | 513.60        | 13353.59        | 489.14        | 12717.71        | 465.85        | 12112.10        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>625.17</b>          | <b>16254.47</b> | <b>599.49</b> | <b>15586.79</b> | <b>575.03</b> | <b>14950.91</b> | <b>551.74</b> | <b>14345.30</b> |
| <b>Semi-Skilled Workers</b>   |              |                        |                 |               |                 |               |                 |               |                 |
| Engine ststic driver blasters<br>blacksmith and other semi-<br>skilled work   | Basic        | 490.25                 | 12746.61        | 466.91        | 12139.63        | 444.68        | 11561.55        | 423.50        | 11011.00        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>576.14</b>          | <b>14979.81</b> | <b>552.80</b> | <b>14372.83</b> | <b>530.57</b> | <b>13794.75</b> | <b>509.39</b> | <b>13244.20</b> |
| <b>Un-Skilled Workers</b>   |              |                        |                 |               |                 |               |                 |               |                 |
| Stone breaking metal jelly<br>crusher , laborers and other<br>unskilled work  | Basic        | 445.69                 | 11587.83        | 424.46        | 11036.03        | 404.25        | 10510.50        | 385.00        | 10010.00        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>531.58</b>          | <b>13821.03</b> | <b>510.35</b> | <b>13269.23</b> | <b>490.14</b> | <b>12743.70</b> | 470.89        | 12243.20        |
| <b>Office staff and Drivers</b>   |              |                        |                 |               |                 |               |                 |               |                 |
| Employment Details  |              | Zone-I                 |                 | Zone-II       |                 | Zone-III      |                 | Zone- IV      |                 |
|   |              | Per day                | Per month       | Per day       | Per month       | Per day       | Per month       | Per day       | Per month       |
| Manager/ Personal officer,<br>Marketing Manager/ office<br>Supervisor and similar post                                      | Basic        | 631.00                 | 16423.00        | 603.38        | 15688.00        | 576.50        | 14989.00        | 550.88        | 14323.00        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>716.89</b>          | <b>18656.20</b> | <b>689.27</b> | <b>17921.20</b> | <b>662.39</b> | <b>17222.20</b> | <b>636.77</b> | <b>16556.20</b> |
| Assistant Manager / Assistant<br>Personal Manager, Senior<br>Accountant and similar post                                    | Basic        | 593.21                 | 15423.40        | 564.96        | 14688.95        | 538.06        | 13989.48        | 512.44        | 13323.31        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>679.10</b>          | <b>17656.60</b> | <b>650.85</b> | <b>16922.15</b> | <b>623.95</b> | <b>16222.68</b> | 598.33        | 15556.51        |
| Senior Clerk, Cashier, Judgment<br>writer, Stenographer, Store<br>keeper, Receptionist, and<br>similar post.                | Basic        | 539.28                 | 14021.27        | 513.60        | 13353.59        | 489.14        | 12717.71        | 465.85        | 12112.10        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>625.17</b>          | <b>16254.47</b> | <b>599.49</b> | <b>15586.79</b> | <b>575.03</b> | <b>14950.91</b> | <b>551.74</b> | <b>14345.30</b> |
| Junior Clerk , Booking Clerk,<br>Computer Operator, Typist,<br>Telephone Operator, Data Entry<br>Operator and similar post. | Basic        | 490.25                 | 12746.61        | 466.91        | 12139.63        | 444.68        | 11561.55        | 423.50        | 11011.00        |
|   | VDA          | 85.89                  | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|   | <b>Total</b> | <b>576.14</b>          | <b>14979.81</b> | <b>552.80</b> | <b>14372.83</b> | <b>530.57</b> | <b>13794.75</b> | <b>509.39</b> | <b>13244.20</b> |
| Attender, Watchman, Lift  | Basic        | 445.69                 | 11587.83        | 424.46        | 11036.03        | 404.25        | 10510.50        | 385.00        | 10010.00        |

|  |              |               |                 |               |                 |               |                 |               |                 |
|--|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.   | VDA          | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|  | <b>Total</b> | <b>531.58</b> | <b>13821.03</b> | <b>510.35</b> | <b>13269.23</b> | <b>490.14</b> | <b>12743.70</b> | <b>470.89</b> | <b>12243.20</b> |
| Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers | Basic        | 539.28        | 14021.27        | 513.60        | 13353.59        | 489.14        | 12717.71        | 465.85        | 12112.10        |
|  | VDA          | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|  | <b>Total</b> | <b>625.17</b> | <b>16254.47</b> | <b>599.49</b> | <b>15586.79</b> | <b>575.03</b> | <b>14950.91</b> | <b>551.74</b> | <b>14345.30</b> |
| Car Driver, Jeep Driver, Light Vehicle Drivers   | Basic        | 490.25        | 12746.61        | 466.91        | 12139.63        | 444.68        | 11561.55        | 423.50        | 11011.00        |
|  | VDA          | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|  | <b>Total</b> | <b>576.14</b> | <b>14979.81</b> | <b>552.80</b> | <b>14372.83</b> | <b>530.57</b> | <b>13794.75</b> | <b>509.39</b> | <b>13244.20</b> |
| Tum Tum , Three Wheeler Vehicle Drivers  | Basic        | 445.69        | 11587.83        | 424.46        | 11036.03        | 404.25        | 10510.50        | 385.00        | 10010.00        |
|  | VDA          | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         | 85.89         | 2233.20         |
|  | <b>Total</b> | <b>531.58</b> | <b>13821.03</b> | <b>510.35</b> | <b>13269.23</b> | <b>490.14</b> | <b>12743.70</b> | <b>470.89</b> | <b>12243.20</b> |

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone-1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.



